## INFLUENCING LEADERSHIP ON SUSTAINABILITY

NORTH CENTRAL TEXAS COUNCIL OF GOVERNMENTS

MAY 1, 2024



#### Welcome & Housekeeping

- 1. Please sign in using the sign-in sheet at the back of the room. We will send around a form attesting whether your time can be used for in-kind match.
- 2. We will have an open Q&A and roundtable discussion at the end.
- 3. The workshop slides and audio recording will be posted on the Conserve North Texas website under News/Events → Event Archive at the link below. Follow-up emails to come. <a href="http://conservenorthtexas.org/event-archive">http://conservenorthtexas.org/event-archive</a>
- 4. Additional information and resources are included in the printed materials at the back of the room. Please take a copy!



#### Workshop Sponsor



NCTCOG receives funding through SECO to work on energy management and efficiency projects within the region. As part of this work, we have provided workshops, webinars, and technical assistance on a variety of energy management, energy efficiency, water efficiency, and renewable energy topics.

<u>www.nctcog.org/envir/natural-resources/energy-efficiency</u> <u>https://www.conservenorthtexas.org/</u>



#### Who We Are

How do we support energy management efforts for entities across the state?



NCTCOG is a regional planning agency serving North Texas local governments on a variety of topics. NCTCOG's Regional Energy Manager project is an ongoing effort to identify energy management needs, increase awareness to the local government energy reporting requirements, and provide resources to assist local governments in energy conservation efforts



SECO partners with local governments, public K-12 schools, public institutions of higher education and state agencies, across Texas to reduce utility costs and maximize energy efficiencies.



#### Today's Speakers

- 1. Claire Powell
  - City Manager, City of Lewisville
- 2. Shelli Siemer
  - Deputy City Manager, City of Plano
- 3. Shaun Marie Auckland, M.S.I.S., LEED Green Associate
  - Local Government Program Manager, SPEER



#### Claire Powell

City of Lewisville

Claire Powell is the City Manager of Lewisville, Texas. As chief executive officer of the municipal corporation, Powell oversees over 1000 employees, develops and manages an annual operating and capital budget of over \$423 million and serves over 133,000 residents.

Powell received a BA in Economics with a double major in English Literature and a minor in Spanish from Trinity University. She received her JD from The University of Texas School of Law. She has spent her entire professional career in municipal government, first as a municipal attorney and later transitioning to city management. Powell leads through data-driven decision making, collaborative processes, and by seeking innovative solutions.

She and her husband John have two daughters – Olivia (23) and Zoe (17).



# INFLUENCING LEADERSHIP ON SUSTAINABILITY

**Claire Powell** 

City Manager of Lewisville, TX 972.219.3409

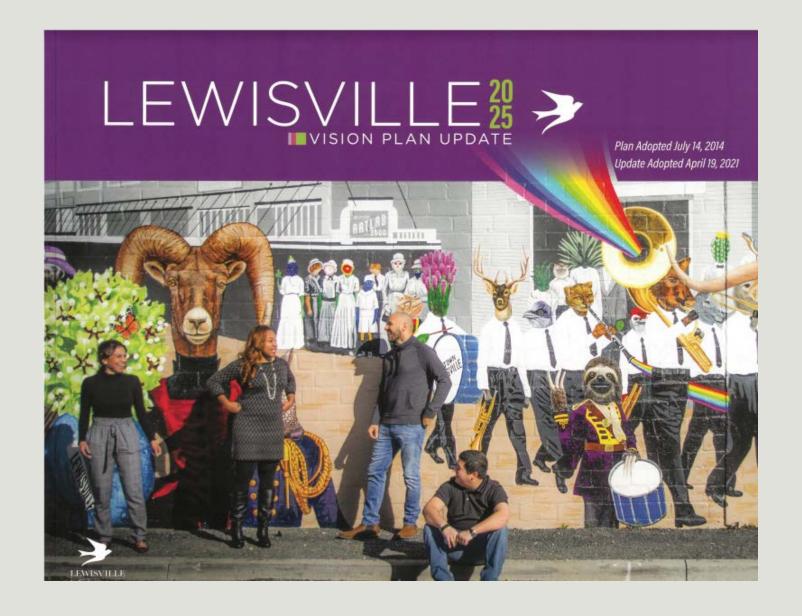






#### PUBLIC SUPPORT





















# DEFINE SUSTAINABILITY BROADLY





TRAVEL & OUTDOORS

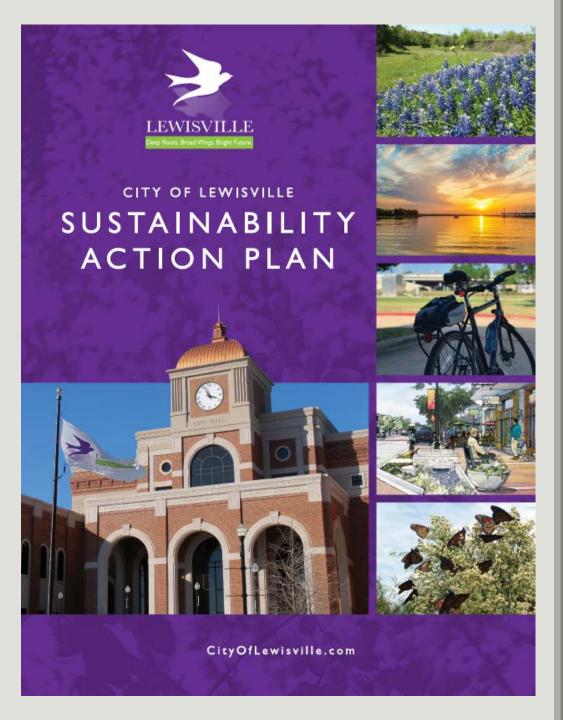
#### **How One Texas Town Is Rethinking the American Lawn**

The North Texas suburb of Lewisville is encouraging residents to let their lush, manicured yards grow wild.

By Will McCarthy March 14, 2023 2 1

#### PILOT PROGRAM... DATA... AWARDS... IDENTITY... REPEAT...





# SUSTAINABILITY PLAN AND THE SUSTAINABILITY POLICE





### SUSTAINABILITY AS A LENS

#### Shelli Siemer

City of Plano

#### **Past Experience**

Shelli joined the City of Plano in May 2019. She previously served the City of Allen for 18 years. As Assistant City Manager for 15 years, she gained extensive experience in all aspects of municipal operations during the City of Allen's growth.

She earned her Bachelor of Arts degree in Communication Studies and Political Science as well as a Master of Public Administration from the University of Kansas. She began her career as a consultant with Ralph Andersen and Associates and has also served the municipalities of Irving and Southlake.

#### **Memberships & Recognitions**

Since 1995, Shelli has been active in the city management profession through memberships in the International City Management Association, Texas City Management Association, North Texas City Management Association and Urban Management Assistants of North Texas.

She is a graduate of Leadership ICMA, class 2008, Leadership North Texas, Class 9, and the North Central Texas Council of Governments, Emerging City Manager's Leadership Program. In 2012 she became a credentialed city manager by ICMA. She especially enjoys mentoring emerging leaders in public administration. As a result of her dedication and commitment to public service, she received the Linda Keithley Award for Women in Public Service in 2017 from the North Central Texas Council of Governments.

#### **Personal Information**

Shelli has been married to her husband, Scott, for over 20 years, and they are blessed with two children, Mallory and Jackson.



#### **Sustainability in Plano**

RISE Workshop NCTCOG May 1, 2024

#### Agenda

Plano Data for Context

History of Sustainability in Plano

Current Projects

How to Move the Needle with Governing Body and Residents



#### **Plano Data**



71.62 Square Miles



292,066 (2023)



\$392M Operating Budget



8 Member Council



Lean Conservative



#### **History & Timeline**

2005:

Recommend Initiative to Council 2013:

Transfer to Environmental Health









2006:

Established
Sustainability &
Environmental
Services

2015:

STAR Communities Assessment



#### **History & Timeline**

2016:

Develop
Sustainability
Implementation Plan

2024:

LEED for Cities Assessment (in progress)





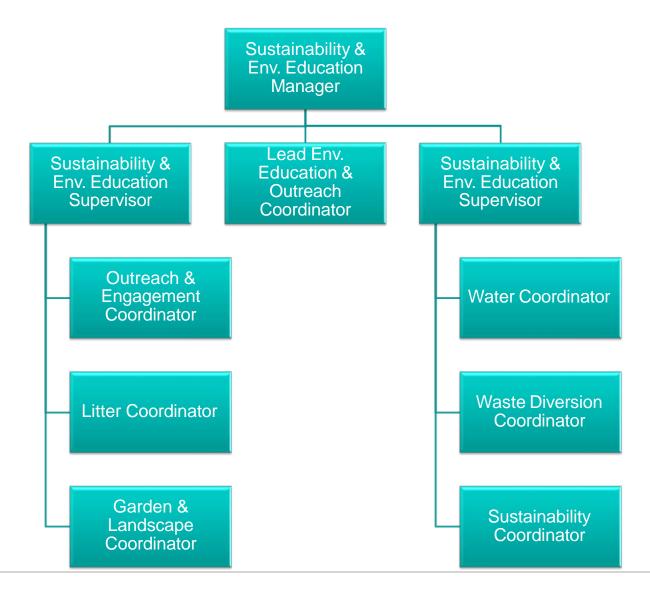


2019:

Re-assessment STAR Communities



#### **Staffing**





#### **Current Programs**





#### Residential Food Scrap Composting



651 participants

 8 drop off locations throughout Plano

Averaging close to 10,000 lbs.
 collected per month



#### Heritage Yards Recycling Pilot



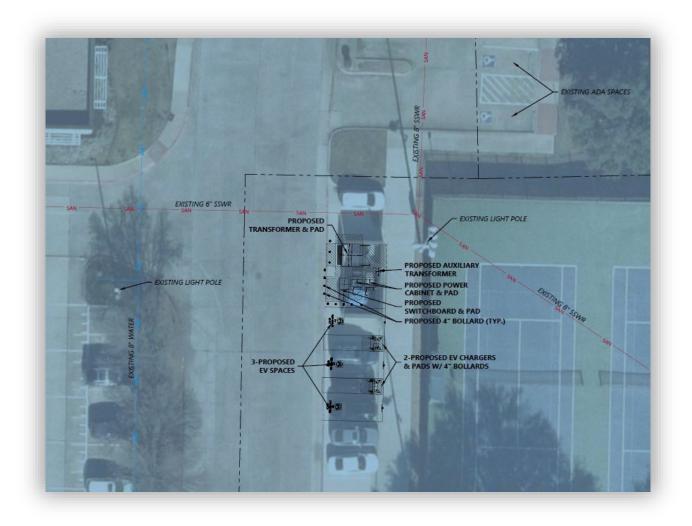
9 ball fields

48 recycling toters

 3-4x servicing per day during tournaments



#### **Public EV Charging Infrastructure**



 8 locations – assessing feasibility

Justice 40 – public facing

DC fast chargers



#### **Clean Fleet**



- 100% Electric
- Reducing emissions





#### **Volunteer Support**



- Plano Community Garden
- Litter Abatement





#### **Education and Outreach**



- Learn on demand
- In person classes
- Tours
- Workshops





#### Offering Tools and Incentives



- 200 free trees distributed
- Rain barrel & compost bin sale
- Water conservation rebates.





#### **Employee Green Week**



Tours & Classes

Electronics Collection

Online Trivia



#### Moving the Needle: Gaining Buy-in





#### **Moving the Needle**

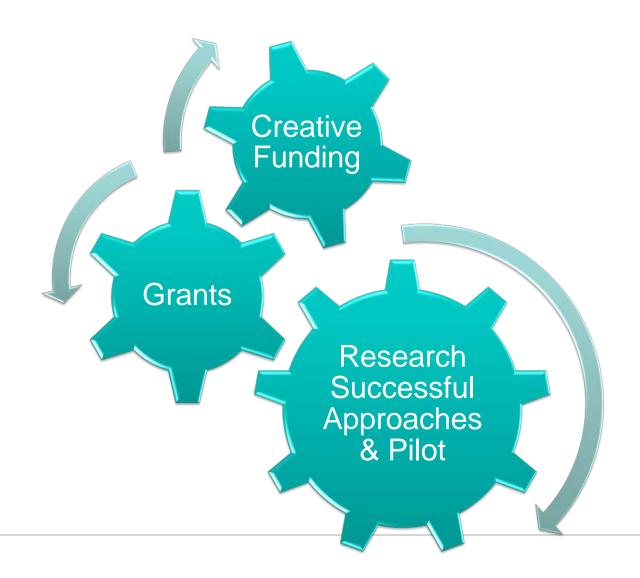
NO may not mean "No forever". Be innovative. Find alternatives to get to YES!

Ensure all staff on same page regarding approach – unified

Slow change is not always bad.



#### Moving the Needle: Pilots & Funding





#### **Accolades**

- Texas Environmental Excellence Award
  - Civic & Community Category

- EPA WaterSense Award
  - Sustained Excellence

- Air North Texas
  - Outstanding Initiative







## Thank you

Shelli Siemer, Deputy City Manager <a href="mailto:ssiemer@plano.gov">ssiemer@plano.gov</a>

www.livegreeninplano.org

#### Shaun Auckland

**SPEER** 

Shaun Auckland manages the Local Government Program for SPEER. SPEER's mission is to accelerate the adoption of energy efficiency products and services in Texas and Oklahoma. She has over 15 years of developing, leading, and implementing practical and efficient strategic waste diversion programs and projects within several sectors of sustainability, including greenhouse gas inventory, energy & water conservation, and policy development. She currently serves as the USGBC Central Texas Regional Council Chair and State Board.

Shaun holds a Master's Degree in Interdisciplinary Studies (focusing on Sustainability) from the Texas State University and an accredited LEED (Leadership in Energy & Environmental Design) Green Associate.



## Driving Change Towards a Sustainable Future

Influencing Leadership on Sustainability in Energy Efficiency with a Green Purchasing Plan

#### Who is SPEER?

- REEO Regional Energy Efficiency Organization
- Member-based, non-profit 501(c)3 organization
- 50+ members from wide cross section of E.E. industries
- www.eepartnership.org.
- SPEER's mission is to accelerate the adoption of advanced building systems and energy efficient products and services in the South-central US.



## Community Efficiency Leadership Coalition (CELC)

#### The purpose of the CELC is to:

- Align regional partner initiatives
- Leverage regional resources and share best practices
- Provide networking and capacity-building opportunities
- Identify funding opportunities for projects
- Provide mentorship
- Collaborate as a group on regional sustainability projects and initiatives



Get Involved with SPEER's Community Efficiency Leadership Coalition.

he Community Efficiency Leadership Coalition (CELC), part of SPEER'S Local Government Program, is collaborative network of Texas cities, school districts, and other public entities engaged in artnership and resource exchange to expand the adoption of energy management best practices in he public sector. The Community Efficiency Leadership Coalition supports cities of all sizes and chool district energy management best practices. This membership is FREE and sponsored by the louston Advanced State Research Center (HARC) and State Energy Conservation Office (SECO).

Learn More & Get Involve

PEER's Local Government Program is supported by:







#### Overview

Challenges in Sustainability

Roles of Leadership

Influencing Leadership

Case Study-Travis County

**Green Purchasing** 

Implementing a Purchasing Plan

Resources

**Key Points** 

### Challenges in Achieving Sustainability



Common Challenges Faced by Leaders



Resistance to Change



Balancing Short-term Goals with Long-term Sustainability

# The Role of Leadership



### Influencing Leadership

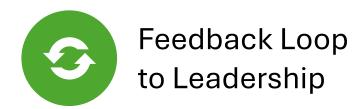




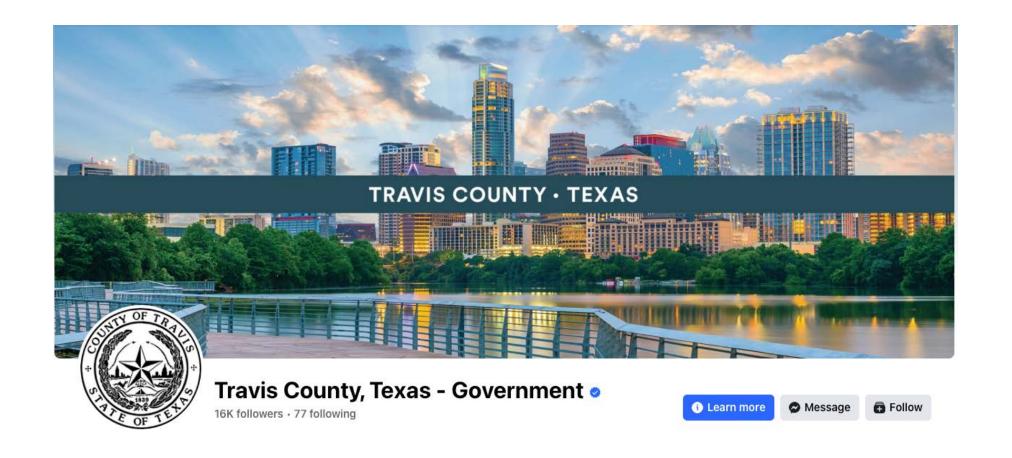
Advocates







### Case Study

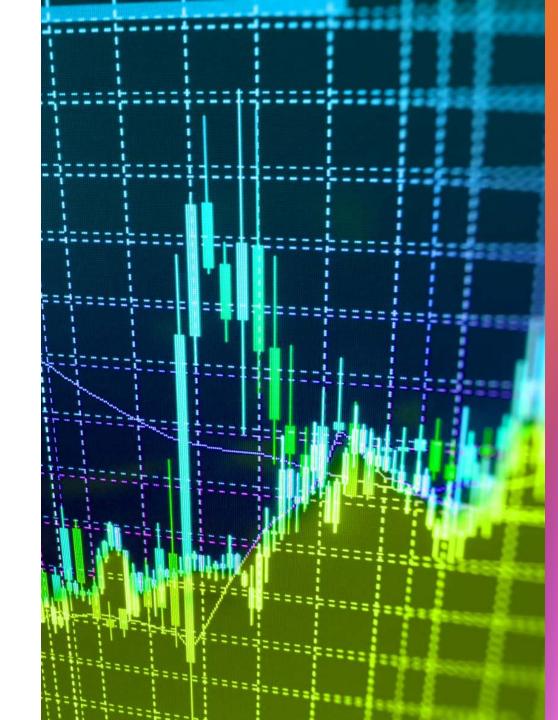


### Green Purchasing: Definition and Importance

- Green Purchasing
  - The aim of the Environmental Purchasing Policy is to prompt staff involved in the procurement of goods and services to use environmental responsibility as a factor in their purchasing decisions.
- How green purchasing contributes to energy efficiency and environmental conservation?
  - Attain Carbon Neutral Goals
  - Mechanism for Climate Action Plan implementation

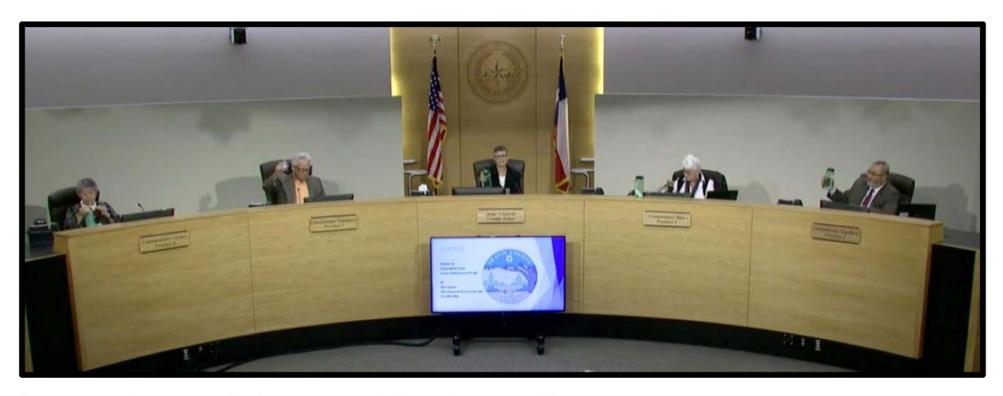
## Implementing a Green Purchasing Plan

- Steps to develop and implement a green purchasing plan:
  - Assess current purchasing practices.
  - Set green procurement goals.
  - Identify green products and suppliers.
  - Implement procurement policies and guidelines.
  - Monitor and evaluate the plan's effectiveness.



## Strategies for Influencing Leadership

- Education and Awareness Programs
- Integrating Sustainability into Organizational Culture
- Setting Clear Sustainability Goals and Metrics



Commissioners Court passing the Environmentally Preferable Purchasing Policy



"Being socially responsible allows you to attract talent, because good people will align with the company that really cares about employees and communities. We link social responsibility to talent retention." Robert Lawless, chairman, president and CEO, McCormick & Co. Inc.

**Engaging Stakeholders** 

## Empowering Future Leaders

- Importance of Leadership Development Programs
- Mentorship and Coaching
- Encouraging Innovation and Creativity





#### FEELING THE CHILL



## Policy and Collaboration

- Environmentally Preferable Purchasing (EPP)

  Task Force, which began meeting in
  February 2019, cooperatively developed a
  policy which was formally adopted in
  October 2019 (FY20) by the Commissioners
  Court. The policy adoption made Travis
  County the second county in the state of
  Texas with an Environmentally Preferable
  Purchasing Policy.
- In <u>FY22</u>, <u>Travis County spent a total of</u> \$2,883,156 on office supplies, with \$480,337 or 17% spent on products that qualify and were recorded as Environmentally Preferable Purchasing (EPP) products.



### Measuring Impact and Success

- Define what success looks like for your organization
- Annual Reporting
- Annual presentation to leadership
- Bi-annual meeting with stakeholders

#### **PURCHASING - GREEN SPENDING**

| GRAINGER                         | FY22        |
|----------------------------------|-------------|
| Total Spend                      | \$2,006,913 |
| Total Green Spend                | \$168,323   |
| Green Percent of Total Purchases | 8%          |

|   | OFFICE DEPOT                     | FY22      |
|---|----------------------------------|-----------|
| 3 | Total Spend                      | \$637,846 |
|   | Total Green Spend                | \$213,833 |
|   | Green Percent of Total Purchases | 34%       |

### Overcoming Challenges





DISCUSS COMMON CHALLENGES IN PROMOTING SUSTAINABILITY AND GREEN PURCHASING.

OFFER SOLUTIONS AND STRATEGIES TO OVERCOME THESE OBSTACLES.

### Recap of Key Points



### Call To Action: Every Leader Can Make







EXAMINE TOP 10 HIGHEST PURCHASED ITEMS

EXPLORE GREEN ENERGY
CONTRACTING AND DEMAND
SAVINGS

EMPOWER STAFF TO CREATE THE INNOVATION

#### Resources-



### Sustainable Purchasing Leadership Council

The Sustainable Purchasing Leadership Council (SPLC) is a global community of purchasers, suppliers, advocates, and experts committed to driving positive impact through the power of procurement.



#### Federal Buy Clean Initiative

Information on procurement of lower-carbon infrastructure materials in state-funded projects

### Additional Resources







CITY EFFICIENCY
TOOLKIT



TEXAS ENERGY ADOPTION TOOLKIT



TEMPLATES &
MESSAGING GUIDES
FOR POLICY



SPEER'S YOUTUBE CHANNEL- OVER 167 VIDEOS

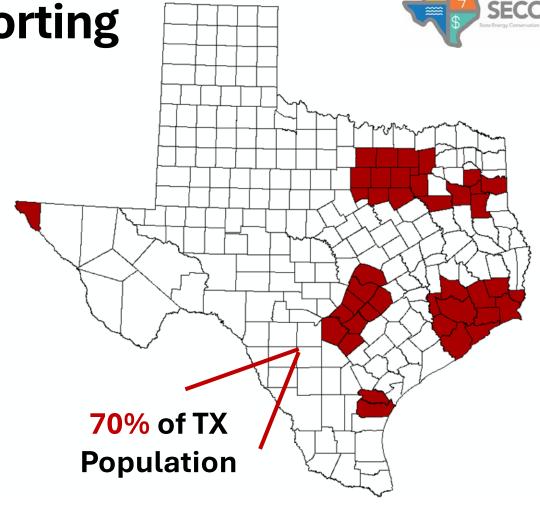
### Local Government Energy Reporting

**Section 388.005 Texas Health and Safety Code:** 

**Purpose:** Aid efforts to attain federal air quality standards by reducing demand for **electricity generation** 

Who Reports: Political subdivisions, institutes of higher education or state agencies in 41 "affected counties" in Texas.\* Political subdivisions include cities, counties, water districts, and other local government entities.

Requirements: Establish a goal of reducing electric consumption by at least 5% each state fiscal year for 7 years beginning September 1, 2019, and submit an annual report to SECO regarding the progress and efforts to meet the reduction goal



\*Bastrop, Bexar, Brazoria, Caldwell, Chambers, Collin, Comal, Dallas, Denton, El Paso, Ellis, Fort Bend, Galveston, Gregg, Guadalupe, Hardin, Harris, Harrison, Hays, Henderson, Hood, Hunt, Jefferson, Johnson, Kaufman, Liberty, Montgomery, Nueces, Orange, Parker, Rockwall, Rusk, San Patricio, Smith, Tarrant, Travis, Upshur, Waller, Williamson, Wilson, and Wise (Texas Administrative Code, Title 30, §114.629)

#### Connect

- f Facebook.com/eepartnership
- @eepartnership
- @speerenergyefficiencyasaresource
- cities@eepartnership.org
- www Eepartnership.org



#### Shaun Auckland, MS and LEED GA

Local Government Program Manager Cities Efficiency Leadership Council 512-279-0765

sauckland@eepartnership.org

### Roundtable Q&A Discussion





### **Upcoming Meetings and Events**

Regional Integration of Sustainability Efforts (RISE) Coalition

Next meeting: July 31, 2024

**Location:** Microsoft Teams

Visit the committee page to stay updated on meetings.

Learn more about the RISE Coalition on their program page.





### **Upcoming Workshops and Webinars**

#### **NCTCOG Urban Forestry Workshops**

In partnership with Texas Trees Foundation and Texas A&M Forest Service

**Urban Forestry Stakeholders Meeting:** 

**Urban Forestry Master Plans 101** 

Date: May 14, 2024, 10 a.m.

Location: Microsoft Teams

Add to calendar

Urban Forestry Stakeholders Meeting:

Forestry Opportunities within Your

**Community** 

Date: June 5, 2024, 10 a.m.

Location: Microsoft Teams.

Add to calendar



### **Upcoming Workshops and Webinars**

**Webinar:** Water Conservation and Energy

Date: June 2024

Registration coming soon!

Webinar: Operational Maintenance Protocols & Policies

Date: July 2024

Registration coming soon!

More information to come via newsletters and updates to the Conserve North Texas website **conservenorthtexas.org** 



### Stay Informed on Upcoming Events

#### **Upcoming NCTCOG Events**

Environment & Development: <a href="https://nctcog.org/envir/events">https://nctcog.org/envir/events</a>

DFW Clean Cities: <a href="https://www.dfwcleancities.org/events">www.dfwcleancities.org/events</a>

#### **NCTCOG's Free E-Mail Lists and Committee Updates**

General: https://www.nctcog.org/stay-informed?ext=

Environment & Development: <a href="https://www.nctcog.org/envir/mail">https://www.nctcog.org/envir/mail</a>

Transportation: <a href="https://publicinput.com/hub/Subscriptions/2768">https://publicinput.com/hub/Subscriptions/2768</a>



#### NCTCOG Resources

Conserve North Texas (www.conservenorthtexas.org)

Recently Added Resource: Climate Mapping for Resilience and Adaptation Portal

Go Solar Texas (www.gosolartexas.org)

**Energy Management, Efficiency, and Renewable Energy** 

www.nctcog.org/envir/natural-resources/energy-efficiency

Posting Soon! Spring Energy Funding Digest



#### **SECO Resources**

No-cost resources offered by SECO to aid entities in achieving their energy management or efficiency goals





#### LoanSTAR

- 2.5% (1.5% for ARRA funds)
- Simple payback of 15 years or less
- Applications are now open



#### **WattWatchers of Texas**

- Behavioral program for schools and families
- TEKS aligned STEM material



#### **Technical Assistance**

- Preliminary Energy Assessment (PEAs)
- Analysis of current systems, O&M programs
- Energy Management Policy development
- Funding options
- Prioritized project planning



#### **Local Government Energy Reporting**

 Technical assistance for Statemandated energy efficiency and reporting



## Preliminary Energy Assessments (PEAs)



Preliminary Energy Assessments (PEAs) are provided by the State Energy Conservation Office (SECO) and offer cost effective resource efficiency measures entities can implement to decrease energy consumption at no cost to you!

- Help guide the development of an energy management policy
- Provides facility benchmarking using ENERGY STAR Portfolio Manager
- Recommended maintenance procedures
- Develop efficiency level guidelines for equipment purchases

| Service Request Form Form# 50-852   |                                 |                       | State Energy<br>Conservation Office |
|---|---------------------------------|-----------------------|-------------------------------------|
|   |                                 |                       |                                     |
| Public Entity Name  |                                 | Telephone             |                                     |
| Contact Person  |                                 | Title                 |                                     |
| Email Address   |                                 | County                |                                     |
| Street Address  | City                            | State                 | ZIP Code                            |
|   |                                 |                       |                                     |
| Mailing Address   | City                            | State                 | ZIP Code                            |
| Preliminary Energy Assessment Service Eligibility   |                                 |                       |                                     |
| The State Energy Conservation Office (SECO) provides free prelimit<br>ture. Eligible entities include municipal and county governments, pub<br>water authorities and municipally owned utilities. Leased or rented fa | lic school districts, county ho | spitals, port author  | ities, major airports, pub          |
| Principles of Agreement   |                                 |                       |                                     |
| By submitting this request form, the entity listed above must agree to  | :                               |                       |                                     |
| <ul> <li>select a contact person to work with SECO and its designated<br/>energy efficiency goals;</li> </ul>   | contractor to establish an end  | ergy policy and set r | realistic                           |
| <ul> <li>allow SECO's designated contractor to provide walk-through a</li> </ul>  | assessments of selected facilit | es;                   |                                     |
| <ul> <li>schedule a time for SECO's designated contractor to make a p</li> </ul>  | resentation on the assessmen    | findings to key dec   | cision-makers;                      |
| <ul> <li>consider implementing the PEA's energy savings recommendate</li> </ul>   | tions; and                      |                       |                                     |
| <ul> <li>allow SECO to post portions of this report on its website</li> </ul>   |                                 |                       |                                     |
| Additional Questions  |                                 |                       |                                     |
| Has this organization used SECO's technical assistance or PEA servi-  | ces in the past?                | Yes No                | 0                                   |
| Is the primary contact for this PEA familiar with SECO's LoanSTAE   | R revolving loan program?       | O Yes O No            | 0                                   |
| Has this organization used SECO's LoanSTAR revolving loan progra  | im in the past?                 | Yes No                | 0                                   |
| Signature   |                                 |                       |                                     |
| This agreement must be signed by your organization's chief executive  | officer or other signing auth   | ority.                |                                     |
|   |                                 |                       |                                     |
| Signature   |                                 | Date                  |                                     |
| Print Name  |                                 | Title                 |                                     |
|   |                                 |                       |                                     |
| Submit completed forms to SECO at Margaret.Garcia@cpa.texas.gov   | •                               |                       |                                     |
| or by mail to: State Energy Conservation Office Attn: Margaret Garcia   |                                 |                       |                                     |
| 111 E. 17th Street  |                                 |                       |                                     |
| Austin, TX 78711-1440   |                                 |                       |                                     |

#### SECO No-Cost Technical Assistance

Through this program SECO contracts with engineering firms to provide customized, onsite, energy-related services ranging from basic consultation to feasibility studies.



Eligible entities may request assistance with either **energy** or **water**-related technical matters.

Upon determination that the requested services are reasonable and within the contractors' scope of work, SECO will assign an engineer to contact the entity officials to determine the level of service necessary to provide assistance.

For more information, visit SECO's Technical Assistance webpage.

| Service Request Form<br>Form# 50-855   |  | Ų.  | SECO<br>State Energy<br>Conservation Office  |
|--|--|---|--|
|  |  |   |  |
| Public Entity Name   |  | Telephone   |  |
|  |  |   |  |
| Contact Person   |  | Title   |  |
| imail Address  |  | County  |  |
| itreet Address   | City   | State   | ZIP Code   |
| PEET AUGMESS   | City   | State   | 21r Code   |
| failing Address  | City   | State   | ZIP Code   |
| escription of Technical Assistance Needs   |  |   |  |
|  |  |   |  |
|  |  |   |  |
|  |  |   |  |
| echnical Assistance Eligibility  |  |   |  |
|  | es free technical assistance for existing  | public facilities and in  | nfrastructure. Eligible entitie  |
| ne state Energy Conservation Office (SECO) provide   |  | Parone members man  | and the same of th |
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| nclude municipal and county governments, public scho   | ool districts, county hospitals, port aut  |   | s, public water authorities an   |
| nclude municipal and county governments, public scho<br>nunicipally owned utilities. Leased or rented facilities a   | ool districts, county hospitals, port aut  |   | s, public water authorities an   |
| nclude municipal and county governments, public scho<br>nunicipally owned utilities. Leased or rented facilities a<br>Principles of Agreement  | ool districts, county hospitals, port aut<br>and infrastructure are not eligible for<br>must agree to:   | this service.   |  |
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### Texas LoanSTAR Revolving Loan

### Finances Projects that Reduce Energy/Water/Utility Costs

- Simple Payback Period of 15 Years or Less
- •2.5% Loan Interest Rate; 1.5% if you choose ARRA Funds with more reporting requirements

#### Open Enrollment Through August 30, 2024

- Maximum \$6 Million Loan Per Application
- Maximum 1 Loan per Applicant

For more information visit the Notice of Loan Fund Availability





https://www.youtube.com/watch?v=4IFuj\_5ZeGI



#### NCTCOG ENERGY SURVEY

NCTCOG is working on the best way to assist you, our local governments, in creating an energy plan and/or assisting you with your current energy plan. The survey is to gauge your interest and need on the topic.

Deadline: May 10, 2024





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### **Quick Links**

https://www.conservenorthtexas.org/

www.nctcog.org/envir/natural-resources/energy-efficiency



### Reminder!

- Please complete the Workshop Evaluation
- Please complete the In-Kind Attestation Form

